Your summary of benefits

UVA Physicians

Plan year: 07/01/2019 - 06/30/2020

HealthKeepers, Inc.

Your Plan: Anthem HealthKeepers POS OA 15/20%/3500

Your Network: HealthKeepers

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This policy has exclusions and limitations to benefits and terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, contact your insurance agent or contact us. If there is a difference between this summary and the contract of coverage, the contract of coverage will prevail.

This benefit summary is not to be distributed without also providing access to the applicable Anthem HealthKeepers enrollment brochure.

Covered Medical Benefits	Cost if you use the UPG/UVA Network	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible *See notes section to understand how your deductible works. Your plan may also have a separate Prescription Drug Deductible. See Prescription Drug Coverage section.*	$750 person / $1500 family		$750 person / $1,500 family
Out-of-Pocket Limit *When you meet your out-of-pocket limit, you will no longer have to pay cost-shares during the remainder of your benefit period. See notes section for additional information regarding your out of pocket maximum.*	$5,000 person / $10,000 family		$5,000 person/ $10,000 family
Preventive care/screening/immunization *In-network preventive care is not subject to deductible, if your plan has a deductible.*	No charge	No charge	30% coinsurance after deductible is met
Doctor Home and Office Services			
Primary care visit to treat an injury or illness	$15 copay per visit	$20 copay per visit	30% coinsurance after deductible is met
Specialist care visit	$30 copay per visit	$35 copay per visit	30% coinsurance after deductible is met

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Prenatal and Post-natal Care	0% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Other practitioner visits:			
Retail health clinic	$15 copay per visit	$20 copay per visit	30% coinsurance after deductible is met
Chiropractic services *Coverage for In-Network Provider and Non-Network Provider combined is limited to 30 visits for Rehabilitation and Habilitative per benefit period.*	$30 copay per visit	$30 copay per visit	30% coinsurance after deductible is met
Other services in an office:			
Allergy testing	$15 copay per visit	$20 copay per visit	30% coinsurance after deductible is met
Chemo/radiation therapy	$30 copay per visit	$35 copay per visit	30% coinsurance after deductible is met
Dialysis/Hemodialysis	20% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Prescription drugs *For the drugs itself dispensed in the office thru infusion/injection*]	20% coinsurance	20% coinsurance	30% coinsurance after deductible is met

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Diagnostic Services			
Lab:			
Preferred Reference Lab	Covered in Full	Covered in Full	30% coinsurance after deductible is met
Outpatient Hospital	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
X-ray:			
Office	0% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Freestanding Radiology Center	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Outpatient Hospital	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Advanced diagnostic imaging (for example, MRI/PET/CAT scans):			
Office	0% coinsurance	20% coinsurance	30% coinsurance after deductible is met

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Freestanding Radiology Center	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Outpatient Hospital	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Emergency and Urgent Care			
Emergency room facility services *Copay waived if admitted*	$300 copay per visit, not subject to deductible	$300 copay per visit, not subject to deductible	Covered as In-Network
Ambulance Transportation	$100 per transport	$100 per transport	Covered as In-Network
Urgent Care Center Office Visit	$15/$30 copay per visit	$20/$35 copay per visit	30% coinsurance after deductible is met
Outpatient Mental Health and Substance Use Disorder			
Doctor Office Visit and Online Visit	No charge	No charge	30% coinsurance after deductible is met
Facility visit:			

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Facility fees	No charge	No charge	30% coinsurance after deductible is met
Doctor Service	No charge	No charge	30% coinsurance after deductible is met
Outpatient Surgery			
Facility fees:			
Hospital	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Freestanding Surgical Center	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Doctor and other services Surgery	$30 copay per visit	$35 copay per visit	30% coinsurance after deductible is met
Hospital Stay			
Mental and substance use disorder	$300 per admission, not subject to deductible	$300 per admission, not subject to deductible	30% coinsurance after deductible is met
All other inpatient stays (including Maternity)	$300 per admission, not subject to deductible	$600 per admission, not subject to deductible	30% coinsurance after deductible is met

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Doctor and other services	0% coinsurance after deductible is met	20% coinsurance after deductible is met	30% coinsurance after deductible is met
Recovery & Rehabilitation **Home health care** *Coverage for In-Network and Non-Network Provider combined is limited to 100 visits per benefit period. Visit limit does not apply to Home Infusion Therapy or Home Dialysis.*	20% coinsurance		30% coinsurance after deductible is met
Rehabilitation services (for example, physical/speech/occupational therapy):			
Office *Coverage for rehabilitative and habilitative physical therapy and occupational therapy combined is limited to 30 visits per benefit period. Coverage for rehabilitative and habilitative speech therapy is limited to 30 visits per benefit period. Applies to In-Network Provider and Non-Network Provider combined. Visit limit does not apply when performed as part of Hospice, Home Health, Early Intervention or Autism services. Visit limits are combined both across outpatient and other professional visits, and in and out of network.*	$30 copay per visit	$35 copay per visit	30% coinsurance after deductible is met
Outpatient hospital *Coverage for rehabilitative and habilitative physical therapy and occupational therapy combined is limited to 30 visits per benefit period. Coverage for rehabilitative and habilitative speech therapy is limited to 30 visits per benefit period. Applies to In-Network Provider and Non-Network Provider combined. Visit limit does not apply when performed as part of Hospice, Home Health, Early Intervention or Autism services. Visit limits are combined both across outpatient and other professional visits, and in and out of network.*	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Habilitation services (for example, physical/speech/occupational therapy):			

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Office *Coverage for rehabilitative and habilitative physical therapy and occupational therapy combined is limited to 30 visits per benefit period. Coverage for rehabilitative and habilitative speech therapy is limited to 30 visits per benefit period. Applies to In-Network Provider and Non-Network Provider combined. Visit limit does not apply when performed as part of Hospice, Home Health, Early Intervention or Autism services. Visit limits are combined both across outpatient and other professional visits, and in and out of network.*	$30 copay per visit	$35 copay per visit	30% coinsurance after deductible is met
Outpatient hospital *Coverage for rehabilitative and habilitative physical therapy and occupational therapy combined is limited to 30 visits per benefit period. Coverage for rehabilitative and habilitative speech therapy is limited to 30 visits per benefit period. Applies to In-Network Provider and Non-Network Provider combined. Visit limit does not apply when performed as part of Hospice, Home Health, Early Intervention or Autism services. Visit limits are combined both across outpatient and other professional visits, and in and out of network.*	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Cardiac rehabilitation			
Office Visit	$30 copay per visit	$35 copay per visit	30% coinsurance after deductible is met
Outpatient hospital	10% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Skilled nursing care (in a facility) *Coverage for Inpatient rehabilitation and skilled nursing services combined In-Network Provider and Non-Network Provider combined is limited to 100 days per admission.*	20% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Hospice	20% coinsurance	20% coinsurance	30% coinsurance after deductible is met

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Durable Medical Equipment	20% coinsurance	20% coinsurance	30% coinsurance after deductible is met
Prosthetic Devices *Coverage for wigs needed after cancer treatment In-Network and Non-Network Provider combined is limited to 1 unit per benefit period.*	30% coinsurance	30% coinsurance	30% coinsurance after deductible is met

Your summary of benefits

Covered Prescription Drug Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Pharmacy Deductible	Not Applicable	Not Applicable
Pharmacy Out of Pocket	Combined with medical out of pocket	Combined with medical out of pocket
Prescription Drug Coverage *Anthem Essential Drug List* *This product has a 90-day Retail Pharmacy Network available. A 90 day supply is available at most retail pharmacies.*		
Tier 1 - Typically Generic *You pay additional copays or coinsurance on all tiers for retail fills that exceed 30 days. Covers up to a 30 day supply (retail pharmacy). Covers up to 90 day supply (retail maintenance pharmacy) Covers up to a 90 day supply (home delivery program.) No coverage for non-formulary drugs. Note: A 90 day supply is available at retail maintenance pharmacies with a copay for each 30 day supply. Coverage is also provided at retail for up to a 12-month supply of FDA-approved, self-administered hormonal contraceptives, when dispensed or furnished at one time.*	$15 copay per prescription (retail only). $38 copay per prescription (home delivery only).	30% coinsurance (retail and home delivery).
Tier 2 - Typically Preferred Brand & Non-Preferred Generics *You pay additional copays or coinsurance on all tiers for retail fills that exceed 30 days. Covers up to a 30 day supply (retail pharmacy). Covers up to 90 day supply (retail maintenance pharmacy) Covers up to a 90 day supply (home delivery program.) No coverage for non-formulary drugs. Note: A 90 day supply is available at retail maintenance pharmacies with a copay for each 30 day supply. Coverage is also provided at retail for up to a 12-month supply of FDA-approved, self-administered hormonal contraceptives, when dispensed or furnished at one time.*	$50 copay per prescription (retail only). $125 copay per prescription (home delivery only).	30% coinsurance (retail and home delivery).
Tier 3 - Typically Non-Preferred Brand *You pay additional copays or coinsurance on all tiers for retail fills that exceed 30 days. Covers up to a 30 day supply (retail pharmacy). Covers up to 90 day supply (retail maintenance pharmacy) Covers up to a 90 day supply (home delivery program.) No coverage for non-formulary drugs. Note: A 90 day supply is available at retail maintenance pharmacies with a copay for each 30 day supply. Coverage is also provided at retail for up to a 12-month supply of FDA-approved, self-administered hormonal contraceptives, when dispensed or furnished at one time.*	$85 copay per prescription (retail only). $213 copay per prescription (home delivery only).	30% coinsurance (retail and home delivery).

Your summary of benefits

Covered Prescription Drug Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Tier 4 - Typically Preferred Specialty (brand and generic) *You pay additional copays or coinsurance on all tiers for retail fills that exceed 30 days. Covers up to a 30 day supply (retail pharmacy). Covers up to 30 day supply (home delivery program.) Note: Coverage is also provided at retail for up to a 12-month supply of FDA-approved, self-administered hormonal contraceptives, when dispensed or furnished at one time. No coverage for non-formulary drugs.*	20% coinsurance up to $250 (retail and home delivery).	30% coinsurance (retail and home delivery).

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
This is a brief outline of your vision coverage. Not all cost shares for covered services are shown below. For a full list, including benefits, exclusions and limitations, see the combined Evidence of Coverage/Disclosure form/Certificate. If there is a difference between this summary and either Evidence of Coverage/Disclosure form/Certificate, the Evidence of Coverage/Disclosure form/Certificate will prevail.		
Child Vision exam *Coverage for In-Network Providers is limited to 1 exam per benefit period.*	No charge	$30 reimbursement
Adult Vision exam *Coverage for In-Network Providers is limited to 1 exam per benefit period.*	$15 copay per visit	$30 reimbursement

Notes:

- The family deductible and out-of-pocket maximum are embedded meaning the cost shares of one family member will be applied to the individual deductible and individual out-of-pocket maximum; in addition, amounts for all family members apply to the family deductible and family out-of-pocket maximum. No one member will pay more than the individual deductible and individual out-of-pocket maximum.
- Your coinsurance, copays and deductible count toward your out of pocket amount.
- For additional information on this plan, please visit sbc.anthem.com to obtain a "Summary of Benefit Coverage".
- All medical services subject to a coinsurance are also subject to the annual medical deductible, if deductible is applicable to plan.
- If your plan includes a hospital stay copay and you are readmitted within 72 hours of a prior admission for the same diagnosis, your hospital stay copay for your readmission is waived.
- If your plan includes out of network benefits, all services with calendar/plan year limits are combined both in and out of network.
- In-network preventive care is not subject to deductible, if your plan has a deductible
- If your plan includes out of network benefits and you use a non-participating provider, you are responsible for any difference between the covered expense and the actual non-participating providers charge.When receiving care from providers out of network, members may be subject to balance billing in addition to any applicable copayments, coinsurance and/or deductible. This amount does not apply to the out of network out of pocket limit.
- Human Organ and Tissues Transplants require precertification and are covered as any other service in your summary of benefits.

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Get help in your language

Curious to know what all this says? We would be too. Here's the English version:
If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (844) 682-6553.

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على (844) 682-6553.

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Chinese(□ □)：□ □ □ □ □ □ □ □ □ □ □ □ ，□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ 。□ □ □ □ □ □ □ ，□ □ □ (844) 682-6553。

Farsi (فارسي) : در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (844) 682-6553 تماس بگیرید.

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Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (844) 682-6553.

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Language Access Services:

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It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1- 800-537-7697) or online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.